

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 14, 2015, are as follows: Average increases of 9 cents (0.9 percent) for Level 1 and 11 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	560	9.82	11.18	7.46
CASHIER-CHECKER	599	9.07	11.35	7.28
CUSTOMER SERVICE ASST	80	9.25	11.37	7.88
OFFICE CASHIER	17	11.62	15.83	7.75
TELLER	173	13.33	14.98	11.62
DESK CLERK	159	8.90	10.30	7.97
NF - 2				
HEAD SALES PERSON	138	11.86	15.88	10.74
STORE DETECTIVE	22	11.40	13.40	8.31
HEAD CUSTOMER SVC ASST	73	13.02	16.92	12.17
SECRETARY	13	15.18	17.58	12.04
ACCOUNTING TECHNICIAN	11	16.54	18.22	13.80
NF - 3				
DEPARTMENT MANAGER	182	14.13	19.47	9.48
BOOKKEEPER	4	17.08	21.72	15.10

WAGE AREA : #108 Cumberland, NC
 ORDER DATE : March 9, 2015
 SURVEY : #030/031-55